### What does Sil-Mid do?

Sil-Mid is a specialist supplier of adhesives, sealants, lubricants and other specialist products into a large customer base primarily working in Aerospace and Aviation. This requires an exceptionally high quality of service and attention to detail from our sales team. Our business serves over 5000 customers in 110 countries and lists over 9,000 products. In March 2021 GracoRoberts acquired Sil-Mid Limited to forge the largest aerospace-focused and specification-driven specialty chemicals distributor around the globe. Headquartered in Arlington, TX, GracoRoberts is the single largest and most technically focused specialty chemicals distributor to serve the North American aerospace market. GracoRoberts are a full-service supplier of complex engineered materials for aerospace OEM and MRO segments, composites, electronics, and other advanced manufacturing industry.

## Job brief

At Sil-Mid our Account Managers create long-term, trusting relationships with our customers. The Internal Account Manager's role is to oversee a portfolio of customers, develop new business from existing clients and actively seek new sales opportunities.

### What does an Account Manager do?

Account management responsibilities include developing strong relationships with customers, connecting with business executives and stakeholders and preparing sales reports. Account Managers also answer client queries and identify new business opportunities among existing customers. In this role, you will liaise with cross-functional teams including Business Development and Key Account Executives to improve the entire customer experience.

You will use Sil-Mid's Website (Silmid.com) ERP software (Winman) and customer data analysis software (Phocas) and the full suite of software provided in Office 365. You will have a flair for client communication and understand customer behaviour, you will know how to meet ambitious individual and team-wide sales targets.

## Responsibilities

#### 1) Provide Sales Order Processing

- Process quotes and orders through our various systems including ERP and website
- Allocating and shipping of goods
- Converting quotations
- Export order processing- Experience with exporting shipments, knowledge of international freight regulations.

#### 2) Acknowledges customers by responding to emails, web chat and phone calls

- Communicate with customers via various means; web chat, email and voice
- Delivering excellent customer service and satisfaction to all customers
- Identifying opportunities and logging on a CRM platform for Bus Dev Team
- Updating and maintaining database with accurate customer information

#### 3) Discrepancy handling

• Ensuring all discrepancies are handled quickly and professionally



• Ensure that all discrepancies are completed to an excellent standard and where possible improvements are made to process

#### 4) Management of back orders and date management of customer orders

- Ensure delivery to schedule of all orders
- Coordinate data management, data control and data protection.

## **Person Specification**

	Essential	Desirable	Method of Assessment
Training & Qualifications	GCSE or equivalent in English and Maths Computer literate in IT Skills, Outlook Office, email, and phone systems Trained on CRM software	NVQ qualification or similar in business.	Application Form/ Interview
Experience	<ul> <li>Proven work experience as an Account Manager, Sales Account Manager, Junior Account Manager, Telesales, Customer Services Representative or other relevant role.</li> <li>Experience and understanding of exporting products to overseas markets</li> <li>Experience on delivering excellent service</li> <li>Experience of working collaboratively with others to achieve success.</li> <li>Experience of empowering customers to take control e.g. by supporting them to navigate a web site etc.</li> <li>Experience of customer liaison to bring about customer satisfaction.</li> <li>Experience of dealing with customer enquiries through to resolution</li> </ul>	Experience working with cross- functional teams (e.g. Sales, Marketing, Supply Chain) Good understanding and interest in E-Commerce and using online tools and software.	Application Form
Skills & Abilities	resolution Dedication to supplying excellent customer service A flexible approach to changing priorities. Accurate data inputting Ability to stay calm and composed while dealing with customers Good organizational skills Ability to work under pressure and to deadlines Ability to prioritise workload	Ability to prioritise and manage own time Language skills (French, Spanish, German, Italian) a significant advantage	



	Good verbal and written communication skills		
	Ability to quickly learn and understand various systems, processes, and procedures		
	Ability to work accurately		
	Ability to work as part of a team and on own initiative.		
	Exceptional ability to communicate, present and influence key stakeholders at all levels of an organisation.		
	Ability to deliver client-focused solutions to customer needs.		
	Excellent listening skills		
Personal Attributes	Excellent attention to detail	Continuous improvement mentality	Probation
rectioned	Fastidious in completing tasks		
		Flexibility and willingness to work beyond for customer.	
	Good Team Player and enthusiastic		
	Demonstrate positive attitude		
	Commitment to team and customers		
	Punctual and professional		
	Empathy towards customers		

## **Company Values**

Sweep the floor. Do whatever it takes
Solve problems. Offer creative customer solutions
Commit to quality. Do it right
Passion for growth. Everyone owns out success
Communicate. Share information with transparency and frequency
Focus on relationships. Stakeholders matter
Data driven. Make better decisions



Reviewed Date:	JD048 - Account Manager	
Manager	Employee	
Signed	Signed	

